

## Health and Safety Policy Statement

At Maxi Readymix Concrete Limited we give the highest priority to preventing incidents and safeguarding the health and safety of our workforce, being fully committed to carrying out our business activities in a safe and efficient manner and caring for the well-being of all those on our sites and who may be impacted by our activities.

Maxi RMC is committed to providing and maintaining safe and healthy working conditions, equipment and systems of work, along with effective information, instruction, training and supervision. In return it is expected that everyone will work together to eliminate injuries and ill health. It is essential that each of us takes personal responsibility for health and safety, ensuring we don't accept unsafe acts or conditions and take immediate action where we see unsafe practices, this must be led by line management.

Maxi RMC continually engage with and consult our employees on health and safety thus making them feel empowered to challenge unsafe behaviour or unsafe conditions and to stop work that is unsafe.

Health and safety is a core part of our business and is considered in all business decisions.

Maxi RMC believe that the success of this policy will be achieved through a confident and committed work force who lead by example. We hope to continually develop a safety culture where employees believe that all workplace injuries are preventable and that each individual can make a difference.

Dec 14